



[August 2023]

OUR CSR COMMITMENTS

[Corporate Social Responsibility]

for a decarbonated industry and a sustainable development



Our values



SUSTAINABILITY

Longevity Aluminium life cycle
Repairability Ecodesign Proximity

Recyclable Ethics
Sustainable

Responsible Renewable Transparency

EXCELLENCE

Transmission Know how skills
Continuous Improvement
Solidarity Team spirit Engineering

Pioneering Commitment Partnership

Made in France Audacity

Manufacturer industry

Investment

RESPONSIBILITY

Respect Biodiversity
Accurate lighting Optimization
Smart city Digital Programming

Versatility Pole Sharing Accessories
Circular economy
Open systems Non proprietary

Customization Low-tech



Our CSR Strategy Technilum@2025



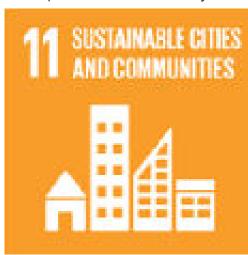
business

We are convinced that corporate social and environmental responsibility is a vehicle for the future and collective values.

As a committed industrial player, Technilum bases its entire strategy on strong values, able to carry its CSR ambitions, which are themselves broken down through qualitative and quantitative objectives.

Let's aim for "environmental pre-eminence"!

We are formally committed to 10 of the 17 Sustainable Development Goals defined by the United Nations:







15 in land













Responsible partner for a sustainable & desirable City Innovate through high-performance, eco-designed, intelligent and

useful products

Develop our turnover on dynamic markets mindful of environment and find synergy effect from pooling resources

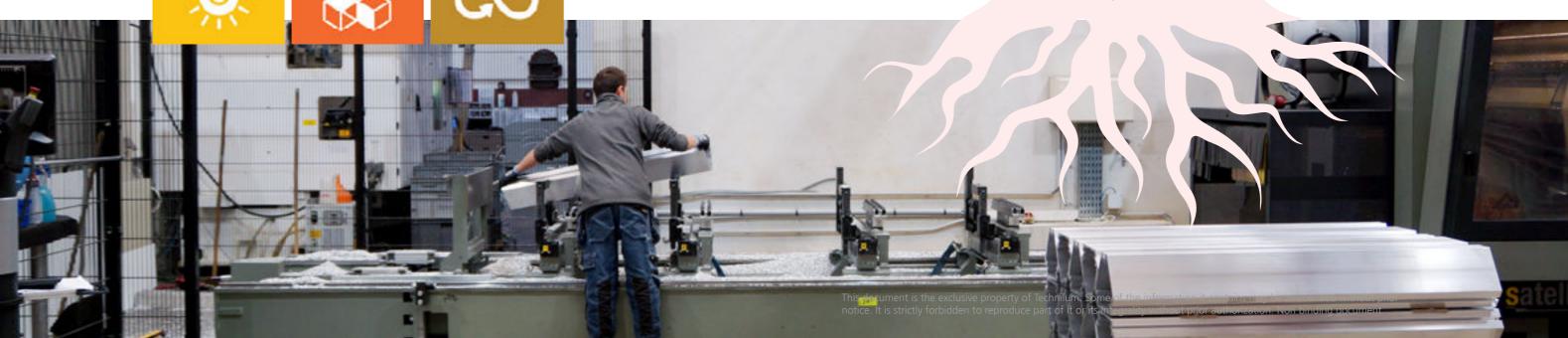
Improve our production costs and our overall performance both in

Placing the ecological engineering and transition at in manufacturing the heart of our products and our

ENVIRONMENTAL PRE-EMINENCE

HUMAN CAPITAL VALORIZATION

Kindness • Requirements • Performance



Our CSR Strategy Technilum@2025





Developp our turnover on dynamic markets mindful of environment and structure pooling

- Become the prefered partner for responsible projects, from an environmental, circular economy, performance, long-lasting and sustainability point of view.
- Seal partnerships and establishing ourselves as Smart City experts with innovative, interoperable, scalable, reversible and above all integrated solutions.
- Promotea solar range of products.
- Increase our international presence, while promoting Made in France / Made in Occitanie.



Innovate through highperformance, eco-designed, smart and useful products

- Renew our product development strategy with a permanent concern for eco-design: more refined aesthetics, lighter products, sober and timeless design, maximum repairability.
- Propose global, turnkey solutions, adapted to uses (design, production, installation assistance, maintenance and service).



Improve our production costs and our overall performance both in engineering and in manufacturing

- Ensure the sustainability of the company and jobs through maximum efficiency.
- Limit our carbon footprint as much as possible by minimizing both inputs and waste, and ensure that all energy waste is eliminated.



Placing the ecological transition at the heart of our products and our business

- Train our employees and our customers in a more virtuous approach to our businesses and our sector of activity -Make the ecological transition a real business project for the company.
- Introduce the environmental dimension in all our offers in order to enhance this approach and promote "environmental pre-eminence".

HUMAN CAPITAL VALORIZATION

Kindness • Requirements • Performance

- Attract, retain and grow our teams.
- Be disruptive and attractive, while ensuring the safety, health and well-being of all.
- Combine kindness and performance.

[2021 ACTION]

ECOVADIS Certification

In a concern for continuous improvement, we voluntarily wanted to evaluate our CSR approach through ECOVADIS, the only internationally recognized CSR label.

A Bronze medal was awarded to us in April 2021: we will continue to highlight the strengths identified and address the proposed areas for improvement, with the aim of obtaining the Silver medal in 2022!





Our sustainable commitments

[to minimize our impact throughout the life cycle of our products]



END OF LIFE... 2ND LIFE!

Products designed to be easily dismantled **Aluminum is 100% recyclable, infinitely**





REASONED TRANSPORT

Optimization of delivery rounds

environmental transport costs.

Fleet of recent vehicles, partly electric





ECO-DESIGN

Repairability guaranteed for life

Optimal maintenance

Versatility and pooling

Accurate lighting: energy sobriety and minimal impact on biodiversity (colour temperature, dimming, etc.)

We support our clients to define and respond as accurately as possible to the specificities of each project.

LONG-LASTING PRODUCTS

Aluminum's unequaled longevity

Energy efficiency of the proposed solutions: LEDs with long life and low energy consumption

Perennial and timeless design

Eco-system of partners at the regional level

Optimization and reuse of protective packaging

3 times lighter than steel, aluminum reduces

Easy maintenance and repairability guaranteed for life







RESPONSIBLE SOURCING

Proximity et ethics: extraction mainly in Norway (hydroelectricity), extrusion in Albi and recycling in Puget-sur-Argens (both South of France)

75% recycled aluminum

Low carbon impact (2.4 kg of CO² against 16 usually)

Lasting partnerships



FRENCH MANUFACTURING FACILITIES

100% French Fab (Occitanie)

Strong territorial roots

Double-skin bio-climatic building with green roof and maximum automation, located in the heart of 5 hectares of meadows

ISO 9001 (Qality) & 14001 (Environment) certified



EXCEPTIONAL INDUSTRIAL MANUFACTURING

A know-how of excellence maintained and enriched for 50 years, certified EPV ("French Living Heritage Company" since 2016

Optimization of inputs

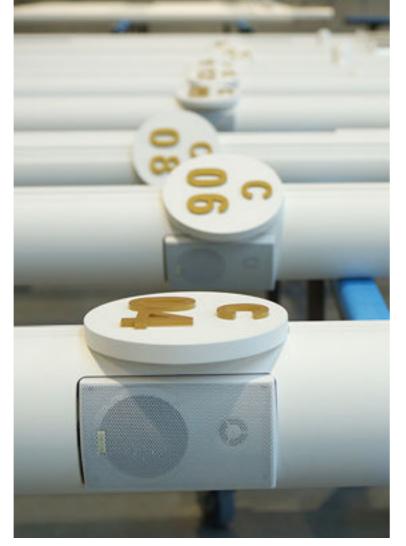
State-of-the-art machine park to maximize productivity

Reduction and recycling of all waste

Maximum dematerialization











Key assets



Made in France

- . French, family owned caompany
- . All Technilum products are designed and manufactured in France (Béziers, Occitanie)
- . Research, design, engineering and manufacturing are integrated
- . Labeled "Living Heritage Company" since 2016, French Fab and Coq Vert Ambassador







Unparalleled longevity

- . Our aluminum structures have an unequaled lifespan aluminum being particularly resistant to corrosion, and benefiting from a natural protection against external attacks (alumina).
- . We guarantee the continuity of supply of all structural parts.
- We ensure the continuity of supply or search for an equivalent for all electronic elements.

Versatility, scalability, repairability

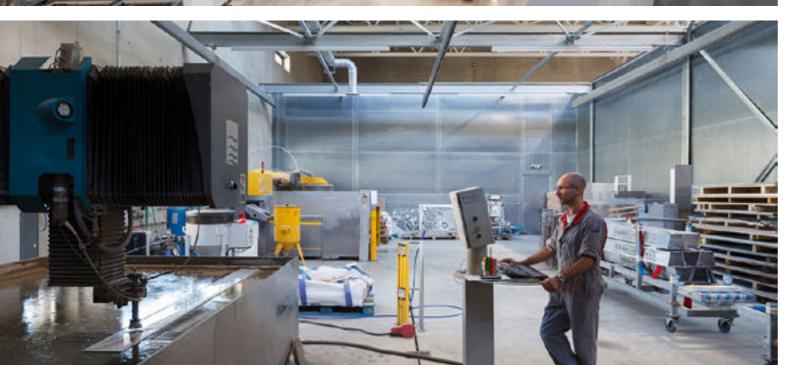
- . The assemblies of our lighting structures being weld-free, this facilitates maintenance and allows the replacement of only damaged parts. For example: masthead is preserved while mast is replaced.
- . All inspection doors are strictly interchangeable.











Lézigno, exemplary production facilities



Established since 1999 in Lézigno, a former rehabilitated wine estate, the Technilum® head office and production facility is an excellent example of the conversion of a historical heritage into industrial workshops and offices. A new building (NBT) came to enlarge the whole in 2017, in the continuity and the respect of the existing one.

This extension has opened up new opportunities for the company, the main objective being to develop its turnover and improve its productivity. This bet on the future is also an opportunity to go against the current trend of industrial sectors that are increasingly outsourcing their manufacturing. Our determination is strong: to produce 100% French.





High environmental quality

- . The NBT is a double-skin bio-climatic building with a green roof, drastically limiting temperature differences (summer / winter)
- . Maximum automation (light, heating, ventilation, doors...)
- . Located in the heart of 5 hectares of meadows

State-of-the-art industrial equipment

- . 2 machining centers, 5 axis UGV (Satellite XL / Emmegi)
- . 1 machining center 4 axis / milling center (Huron VX10 Siemens 810 D PCU 50)
- . 1 machining center 4 axis (CU WELE A1165)
- 3 Very high pressure water jet cutting machines (Useful dimensions: 8x2 m, 4x2 m, 2x1 m)
- . 3 CNC lathes (Pinacho Taurus 310, MAZAK NEXUS 350, SOMAB 336 IPHAMA)
- . 1 Programmable and automated gluing robot (UNIVERSAL ROBOT)
- . Laser marking (SIC MARKING)
- . 1 ESD (ElectroStatic Discharge) room dedicated to the implementation of electronic components, in a controlled atmosphere